



# International Chiropractors Association of California

Sacramento, CA 95827

(916) 362-8816

## **SYLLABUS:**

Do you want to be a QME?

**LOCATION:** Two Tracks: Live Zoom Conferencing and/or Live in Classroom as follows.  
44-hour (all 44 hours Zoom):  
25-hour (25 hours Live or Zoom) distributed as follows):  
1) 8 hours Basic Work Comp seminar  
2) 13 hours AMA Guides  
3) 4 hours Case Law (2-hours) and Antibias Training (2-hours)  
OR  
25-hour – all 25 hours in three days  
OR  
Custom Locations (live) are scheduled at the request of 3 or more doctors (see  
“QME Seminar Locations” for selection). Dates and times are negotiated at  
the request of the 3 or more doctors per seminar per location.

**DATES:** See [www.IcacWeb.com](http://www.IcacWeb.com) > “Continuing Education Seminars” or “calendar”.

**TIMES:** See [www.IcacWeb.com](http://www.IcacWeb.com) > “Continuing Education Seminars” or “calendar”.  
Live Classes – 13 hours (face to face):  
1:00-8:20 PM – Live Classroom (7 hours)  
8:00 AM – 2:30 PM – Live Classroom (6 hours)  
25 hours (Live or Zoom) (Thursday, Friday & Saturday)  
8:00 AM – 5:00 PM (8 hours) Basic Worker’s Compensation  
8:00 AM – 6:00 PM (9 hours) AMA Guides  
8:00 AM – 12:20 PM (4 hours) AMA Guides – 12:40 PM – 5:00 PM  
(2 hours) Antibias & (2 hours) Case Law

**TUITION:** \$1495 (1<sup>st</sup> time registration), retakes \$795 (audit only) syllables  
\$1995 (registration at the door – must call to register over the phone)  
(same rates for ICAC members and non-ICAC members)

## **CERTIFICATIONS:**

- 1) Fundamentals in California Workers’ Compensation (8 hours) – this is part of both the 25-hour and 44-hour requirement/certificate.
- 2) Certification in Worker’s Compensation (17 hours) – includes 13 hours of face-to-face classroom time, 2 hours of Case Law, and 2 hours of Antibias Training (Live or Zoom).
- 3) An elective – Credential as an Industrial Injury Evaluator (additional 4 hours) – you must have completed Fundamentals of Worker’s Compensation (8 hours) and Certification in Worker’s Compensation (17 hours) and complete a ratable report to receive the I.I.E. Credential (total of 29 hours).

## I.I.E. Schedule Outline (cont.)

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**PREREQUISITES:** This certification course (of 44 or 25 hours) is required for Licensure as QME (Qualified Medical Evaluator), an expert in forensic disability evaluation in workers' compensation for the State of California.

**HOURS REQUIRED:** There are one of two tracks to take the state QME examination: Track 1) 44 hours (zoom) or Track 2) 25 hours (face to face and/or zoom).

As an elective there is an additional four hours to complete your I.I.E. credential (a take home & consultation required – 4 hours credit).

### **REQUIRED TEXTS:**

- 1) *Physician's Guide to Medical Practice in the California Workers' Compensation System* (4<sup>th</sup> ed.). Free download from DWC Medical Unit (<http://www.dir.ca.gov/dwc/MedicalUnit/toc.pdf>)
- 2) *AMA Guides to the Evaluation of Permanent Impairment* (5th ed.). May be purchased on Amazon at the following link ([https://www.amazon.com/s?k=ama+guides+5th+edition&crd=2XAQ4XO1DGZVF&sprefix=AMA+Guide%2Caps%2C140&ref=nb\\_sb\\_ss\\_ts-doa-p\\_2\\_9](https://www.amazon.com/s?k=ama+guides+5th+edition&crd=2XAQ4XO1DGZVF&sprefix=AMA+Guide%2Caps%2C140&ref=nb_sb_ss_ts-doa-p_2_9)) (PLEASE note: you **MUST** have the AMA Guides 5<sup>th</sup> edition for the course, **NOT** the AMA Guides 4th ed., or AMA Guides 6<sup>th</sup> ed.)
- 3) an ICAC USB flash drive to include the "Syllabus" below. It will be mailed to you approximately one week prior to your first scheduled seminar date for the 44-hour series or given to you on the first day of the face-to-face 13 hour track.

**SYLLABUS:** the entire syllabus (more than 750 pages of slides and forms) will be provided on a USB drive in PDF and MS Word formats. It is a fully copyrighted document, to be mailed (one week prior to a zoom class) or provided to you (at a live seminar) once tuition is paid in full.

**CANCELLATION:** registration fees are to be prepaid and held by ICAC until a minimum of registrations have been received. Cancellations are accepted prior to mailing the USB flash drive and syllabus. If cancellation is received after confirmation, deposit and mailing the USB flash drive, the refund will be in the amount of \$795. If the USB flash drive is returned to the ICAC the refund is \$1445 (less \$50 for handling and expenses).

**EXAMINATIONS:** there are multiple examinations distributed throughout each seminar. The quizzes include Physician's Guide to California Workers' Compensation System, 4th ed., as follows: 1) matching from the Glossary, and 2) multiple choice for the first 16 chapters (44-hour series, only). Quizzes following slide presentations, will include, 1) AMA Guides to the Evaluation of Permanent Impairment, 5<sup>th</sup> edition, including the cervical, 2) lumbar, and 3) upper extremities; 4) apportionment under the AMA Guides and Labor Code §§4663 & 4664, including adding and combinations rules; 5) EAMS (Electronic Adjudication Management System); and 6) report writing using the AMA Guides as a model; 7) antibiotics training, and 8) review of the take home exam. The EAMS take-home examination will require the student to assemble all documents in order as required by the DEU (Disability Evaluation Unit) when submitting a non-represented case directly to the DEU. The antibiotics training and examination is a state mandated requirement, with a passing grade of 70%. Failures will have an opportunity to repeat the exam.

**PASSING GRADE:** Each ICAC test requires a 75% passing grade. Failures will have an opportunity for retakes at the end of the seminar, and/or at home and mailed to ICAC. Certificates of Attendance will be withheld until the ICAC receives all tests with a passing grade for each test.

## I.I.E. Schedule Outline (cont.)

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**COURSE SCHEDULE and OUTLINE** modules are as follows:

### **Module One - Basic Workers' Compensation (8 hours) (Live or Zoom)**

#### **Thursday**

8:00 to 12:20 PM and 12:40 PM to 5:00 pm (with two additional 20-minute breaks)

**Overview:** to include all hours and credits you will receive from ICAC course, CBCE and DWC. Recommended resources, history of major reforms, Labor codes and DWC regulations are discussed in detail.

**Reporting obligations:** to include workers' compensation terminology, introduction to rating disability in California, AMA Guides introduction to spinal examinations and impairment; introduction to apportionment under L.C. §4663 and §4664, and an introduction to rules of combining impairment to multiple body parts (*AMA Guides* and California Permanent Disability Rating Schedule).

**Reporting Duties:** In depth discussion of Doctor's First Report (DFR), PTP Progress Reports (PR-2), Permanent and Stationery Reports (PR-3 and PR-4) and introduction to AME and QME narrative reports.

Also, included in the Basic Work Comp series is a discussion on a California Workers' Compensation Institute (CWCI) Study, recourses for grievances, getting started in California workers' compensation, and an opportunity for Q&A throughout the presentation.

**Prerequisites:** First professional degree or upper-level college student (senior), leading toward a first professional degree.

**Required Text:** *Physician's Guide to Medical Practice in the California Workers' Compensation System* (4th ed.).

**Examinations:** none for basic workers comp "module one".

**Credentials:** you will receive a certificate of completion in the "Fundamentals of California Worker's Compensation." The 8-hour certificate is necessary for application to the DWC Medical Unit to take your QME examination. It is part of your 44-hour or 25-hour certificate from the ICAC. It may also be used, and is transferable, to other CE providers teaching the 25-hour I.D.E. course (8 CCR §14(b)(2)(A).

### **Module Two - Certification (13 hours) (Live or Zoom)**

#### **Friday (9 hours)**

8:00 AM – 6:00 PM (9 hours) AMA Guides (with two additional 20-minute breaks)

8:00 AM – 12:20 PM (4 hours) AMA Guides (one additional 20-minute break)

8:00 AM – 9:00 AM Introduction AMA Guides, impairment

9:00 AM – 10:00 AM AMA Guides, impairment (cont.)

----- Break -----

10:20 AM – 11:20 AM Impairment AMA Guides, Cervical Spine

11:20 AM – 12:20 PM Impairment AMA Guides, Lumbar Spine

----- Lunch -----

## I.I.E. Schedule Outline (cont.)

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12:40 PM – 1:40 PM	Impairment AMA Guides, Upper Extremities
1:40 PM – 2:40 PM	Impairment Lower Extremities Boot Camp
2:40 PM – 3:40 PM	AMA Conversion Rules
----- Break -----	
4:00 PM – 5:00 PM	AMA Combining Rules
5:00 PM – 6:00 PM	Apportionment under the AMA Guides

### **Saturday (4 hours)**

8:00 AM – 9:00 AM	Apportionment under L.C. §§4663 – 4664
9:00 AM – 10:00 AM	Ethical Billing under 8 CCR §§9793 – 9795
----- Break -----	
11:20 AM – 11:20 AM	Electronic Adjudication Management System (EAMS)
11:20 AM – 12:20 PM	Report Writing 8 CCR §46 (report outline) Review Take-Home Exam (AMA model)
----- Lunch -----	

**Prerequisites:** Module1 –Basic Workers’ Compensation

**Required Text:** *AMA Guides to the Evaluation of Permanent Impairment* (5th ed.).

**Examinations:** multiple covering various chapters of the AMA Guides, including spine, upper and lower extremities, EAMS, combining and converting impairment, and apportionment.

**Credentials:** you will receive a certificate of completion in the “Fundamentals of California Worker’s Compensation.” The 8-hour certificate is necessary for application to the DWC Medical-Unit to take your QME examination. It is part of your 44-hour or 25-hour certificate from the ICAC. It may also be used, and is transferable, to other CE providers teaching the 25-hour I.D.E. course (8 CCR §14(b)(2)(A)).

### **Module Three – Anti-bias Training (2 hours) (Live or Zoom)**

#### **Saturday (2 hours)**

12:40 PM – 1:40 PM	Introduction, history, disclosures, declarations, misconduct, rules and regulations, labor code
1:40 PM – 2:40 PM	Case Law: Beecham v Swift, Page v. Parisotto, Robbins v Sharp, Frais v Cancún, Blum v California, Gonzalez v Grumman, Stykes v LA County
----- Break -----	

**Prerequisites:** Module1 –Basic Workers’ Compensation, and Module 2 (AMA Guides)

**Required Text:** *AMA Guides to the Evaluation of Permanent Impairment* (5th ed.).

**Examination:** state-mandated exam to include an antibias quiz and a passing grade of 70%.

**Credentials:** certificate of completion to state you have completed a total of 25 (or 44) hours of classroom lecture and training in workers’ compensation forensic patient impairment, consultations, evaluations, and dispute resolution report writing in compliance with Title 8 California Code of Regulations §§14(b)(2)(A), 14(b)(4) and §11.5(i), and has successfully passed all required examinations, including antibias training and case law, and is eligible for

## I.I.E. Schedule Outline (cont.)

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application to the Division of Workers' Compensation – Medical Unit to sit the licensing examination as a Qualified Medical Evaluator, State of California.

### **Module Four – Workers' Compensation Case Law (2 hours) (Live or Zoom)**

3:00 PM – 4:00 PM      Court Decisions: Escobedo v Marshall, Almaraz-Guzman,  
4:00 PM – 5:00 PM      Sandhagen, Casillas v County of SLO, Mission Hills v WCAB,  
Jones v Target Stores, Mero v Sadoff, Brewer v WCAB, Fireman's  
Fund v WCAB, Alvarez v WCAB, Valdez, City of Sacramento v  
Cannon, Matta v Nummi, Laury v R&W Concrete, David v Walt  
Disney, Miguel Jordan v Abel Engineering, Kite v East Bay,  
Torres v Greenbrae v City of Montebello.

Prerequisites: Module 1 –Basic Workers' Compensation, Module 2 (AMA Guides), and Module 3.

Required Text and Examinations: no additional text or examination.

Credentials: certificate of completion to state you have completed a total of 25 (or 44) hours of classroom lecture and training in workers' compensation forensic patient impairment, consultations, evaluations, and dispute resolution report writing in compliance with Title 8 California Code of Regulations §§14(b)(2)(A), 14(b)(4) and §11.5(i), and has successfully passed all required examinations, including antibias training and case law, and is eligible for application to the Division of Workers' Compensation – Medical Unit to sit the licensing examination as a Qualified Medical Evaluator, State of California.

This course is part of your 25 (or 44) hour certification.

### **Module Five - Take-Home Exam** (Elective 4 hours credit to receive I.I.E. Credential)

This is an elective report writing assignment and take-home examination to receive your I.I.E. Credential. All report templates (using the *AMA Guides* formats), examination and patient questionnaires and forms (as addendums), billing attachments, IRS, DEU and DWC documents are provided on a USB flash drive in PDF and MS Word for Windows formats. Once completed, printed, and mailed to the ICAC, a telephone consultation is scheduled that lasts approximately one hour. The goal is final preparation for doing your first QME consultation, examination, and report.

I look forward to your active participation. On behalf of the ICAC community, welcome to the Industrial Injury Evaluator (I.I.E.) credentialing course.

Sincerely,

  
James E. Musick, D.C., I.I.E., QME, FICAC(H)  
Your QME Instructor